MODERN SLAVERY STATEMENT 2026

For the financial year ended 31 December 2025

This statement is made in accordance with section 54 of the Modern Slavery Act 2015. It constitutes Car Giant Limited's Modern Slavery Statement for the financial year ended 31 December 2025.

Car Giant recognises that modern slavery, human trafficking, servitude and forced labour are serious human rights issues. We remain committed to acting ethically and responsibly in our business dealings and to taking steps to reduce the risk of modern slavery occurring within our business and supply chains.

About Cargiant's structure

During the financial year ended 31 December 2025, Car Giant operated as a used vehicle dealership from a single site in North West London. Its principal activities included the sale of used vehicles and arranging finance to enable customers to purchase vehicles.

At the end of the financial year, ended 31 December 2025, Car Giant employed 286 staff directly and worked with suppliers to provide a range of goods and services.

Since the end of the reporting period, Car Giant has closed for retail sales and its employee headcount has significantly reduced. This statement relates to the business and supply chain activities during the financial year ended 31 December 2025.

Car Giant's suppliers were predominantly based in the United Kingdom. Its supply chain consisted primarily of suppliers of goods and services connected with the automotive industry, together with professional advisers, financial services organisations, facilities, maintenance and other business support providers.

Our policies

Car Giant operates an Anti-Slavery policy, which is available to employees through the Company's internal systems and Employee Handbook. The Company also operates a number of policies and procedures which support our commitment to conducting business in a fair, ethical and transparent manner.

These include:

Recruitment and Selection — setting out our commitment to recruiting employees in a fair, lawful and non-discriminatory manner, including completing appropriate eligibility to work checks for directly employed staff. The policy also outlines our expectation that external recruitment agencies act in accordance with lawful and ethical recruitment practices.

Equal Opportunities — confirming our commitment to promoting equality of opportunity for staff and job applicants, including the way staff treat each other, customers and suppliers.

Bullying and Harassment — supporting a working environment where staff are treated, and treat others, with dignity and respect.

Whistleblowing — enabling staff to raise concerns confidentially, including concerns relating to potential breaches of law, unethical conduct, or risks involving violations of human rights.

Grievance Procedure — providing a process for employees to raise serious concerns relating to their employment.

Our suppliers

Although not all of our suppliers are required to publish their own modern slavery statement, we expect suppliers to share our commitment to preventing modern slavery and human trafficking.

Car Giant has included modern slavery clauses within supplier contracts where appropriate and has sought to ensure that new supplier arrangements include appropriate commitments to compliance with relevant legislation and our standards.

During the reporting period, our supplier base remained predominantly UK-based. We consider this to reduce, but not remove, the risk of modern slavery within our supply chain.

Due Diligence, Assessment and Effectiveness

During the reporting period, Car Giant continued to take steps to reduce the risk of modern slavery and human trafficking within its business and supply chains. These included:

- maintaining policies and procedures relevant to ethical recruitment, equal opportunities, whistleblowing, grievances and anti-slavery;
- carrying out right to work checks for directly employed individuals;
- using payroll-related checks to support the payment of wages to appropriate bank accounts;
- maintaining internal routes for employees to raise concerns;
- reviewing concerns raised and investigating them where appropriate;
- including modern slavery provisions within supplier contracts where appropriate.

To the best of the Company's knowledge, no instances of modern slavery or human trafficking were identified within Car Giant's business or supply chain during the financial year ended 31 December 2025.

Any concerns raised regarding slavery or human trafficking would be recorded internally and investigated accordingly, including where those concerns related to Car Giant's suppliers.

Training and awareness

Car Giant continued to raise awareness of its Anti-Slavery policy and related policies during the reporting period.

Managers and employees with responsibility for recruitment, people management or supplier relationships were expected to understand the importance of identifying and reporting concerns relating to modern slavery, human trafficking, forced labour or other human rights issues.

Car Giant also continued to support awareness of related policies, including Equality and Diversity, Recruitment and Selection, Whistleblowing and Grievance procedures.

Looking ahead

Since the end of the reporting period, Car Giant has closed for retail sales and its operational structure has changed significantly. As a result, the nature and scale of the Company's workforce and supplier relationships have reduced.

Car Giant will continue to consider its obligations under the Modern Slavery Act 2015 and will publish future statements where required.

This statement has been approved by the Directors of the Company and will be updated annually in line with the Modern Slavery Act's reporting requirements.

Michael Holahan
Managing Director
June 2026